

**REGULAR MEETING - BOARD OF EDUCATION**  
**SCHOOL DISTRICT OF SOMERSET**  
**April 20, 2015**  
**MINUTES**

Board President Brian Moulton called the meeting to order at 7:02 p.m.

Roll call was taken. Present were Brian Moulton, Robert Gunther, Mike Connor, Marie Colbeth, Tammie Wishard and Tom Walters. Absent was Kelly Ott.

Walters moved, with second by Gunther, to approve the agenda. Motion carried unanimously.

**The Board recognized 2015 State Forensics Participants:** Kylie Anderson; daughter of Edward & Lisa Anderson, Mikaela Barger; daughter of Gary & Constance Barger, Maggie Becher daughter of Peter & Marie Becher, Sally Bodlovick; daughter of Robert Bodlovick & Mary McComb, Vienna Branom; daughter of Donald & Sherrill Branom, Cade Colbeth; son of Rick & Marie Colbeth, Emily Colombo; daughter of Jeff & Sheryle Colombo, Damian Cutler; son of Erin Cutler, Davin Dunleap; son of David & Kym Dunleap, Ashlynn Giossi; daughter of Julie Giossi, Briggan Harris; daughter of Richard Harris and Collette Harris Amor de Caballero, Mitchel Hosley; son of John & Sherrie Hosley, Kendall Isaacson; daughter of Laurie Isaacson, Braeden Lange Green; son of Susan Lange and Bradley Green, Amy Lippman; daughter of Todd & Cheryl Lippman, Burke Meader; son of Dana Demets-Meader, Sydney Nelson; daughter of Derek & Tracy Nelson, Mariah Patterson; daughter of Brian & Lisa Patterson, Nicole Quaderer; daughter of Amy Quaderer and Gary Quaderer, Toni Reyes; daughter of Richard & Sandie Reyes, Janae Rothe; daughter of Christine Milde Rothe, Madeline Scott; daughter of Joshua & Kristi Scott, Elsie Shartin Folkert; daughter of David Folkert & Anastasia Shartin, Josef (Sepp) Swanson; son of Darrin Swanson & JoAnn Hardegger and Forensics Advisor; Carolyn Spoerl. Miss Spoerl spoke on the Forensics team's trip to state, six team members received first place awards at state and shared that all team members did very well. The board presented certificates to the students and thanked them for their hard work.

**The Board recognized 2015 State FBLA Participants:** Kylie Anderson; daughter of Edward & Lisa Anderson, Mikaela Barger; daughter of Gary & Constance Barger, Breanna Coerber; daughter of Ross & Dawn Coerber, Datkaiym Minbaeva; daughter of Eric & Becky Olson, Nicole Quaderer; daughter of Gary & Amy Quaderer, Lauren Scanlon; daughter of John & Sandra Scanlon and FBLA Advisor, Gwen Cossin. Cossin handed the floor to the team to speak. The FBLA team did very well and were grateful to represent Somerset at State. Cossin shared awards with the students that were earned at state. The board also presented the certificates to the FBLA team members.

**The Board Recognized 2015 Outgoing Board Members:** Tom Walters and Kelly Ott. Board President Moulton thanked Kelly and Tom for their hard work and dedication to the board. Outgoing board member, Tom Walters thanked the board and community and reminded the incumbents that students always come first.

The meeting was recessed at 7:15 p.m. and reconvened at 7:31 p.m. in the learning center conference room.

**Early Literacy:** Kindergarten teachers Heidi Olson, Tami Fetter, Melanie Germain and Brenda Tetzlaff spoke on Early Literacy. The team shared examples of how well the students are doing and shared that there are 68 sight words the students need to learn. Olson shared that it is very rewarding to walk down the first grade hallway and see how well the students are doing as they progress on to first grade. Fetter and Germain shared the sense of pride the students have in their work. Wishard asked what the reaction of the parents is and the team shared that parents are amazed at how well their students are doing. Director of Curriculum, Instruction and Assessment, Trish Sheridan spoke of what a great job the kindergarten team is doing. First grade teachers Andrea Forrest, Stacey Helders-Pevan, Jodene Van Dam, Kitzi Klinger and Kari Bergeson spoke of the guided reading and assessments the students take. During guided reading time, the teachers work with each group to help them grow. Having multiple copies of books so the students do not always have to share has been very helpful for the students. The teachers shared it is great to see the students work hard to get to the various levels of reading, the students are motivated and challenge themselves. They also attribute the work of the

kindergarten team in preparing the students. Sheridan shared that the student's research projects are all unique and very well put together. Board member, Bob Gunther asked if they could sit in the classroom and participate in the reading and the team shared they are always welcome.

**Groups or Individuals Wishing to Be Heard:** Moulton read off the rules for this portion of the meeting. Jerry Sullivan, parent and community member spoke of Robert Fulghum and his book, "*All I Really Need to Know I Learned in Kindergarten.*" Sullivan spoke of his understanding of how much work it takes to get work and action into implementing policies. He asked for a round of applause for the work the board has done. He asked the board to wait on approving the coaching part of the consent agenda until there are other policies in place. Sullivan asked that the board members look at the coaching policies and he would be happy to share more on coaching assignments and approval when they come up.

Wishard moved with second by Connor to approve the Consent Agenda:

- A. Approve Minutes of the Regular Session of March 16, 2015
- B. Approve Minutes of Executive Session of April 6, 2015
- C. Approve Minutes of the Canvassing Session of April 8, 2015
- D. Approve Minutes of Special Session of April 13, 2015
- E. Approve Minutes of Teaching and Learning Closed Session of April 13, 2015
- F. Approve Payment of March/April Board Bills
- G. Approve Resignation of Karissa Danes, School Psychologist, at the End of the 2014-2015 School Year
- H. Approve Resignation of Melissa Zahradka, Middle School Special Education Instructor at the End of the 2014-2015 School Year
- I. Approve Resignation of Gail Kerr, .5 FTE JK Instructor at the End of the 2014-2015 School Year
- J. Approve Hiring of Fabreann Buffington for Short Term Substitute Special Education Teacher
- K. Approve Fall/ Winter Cheerleading Coaching/Advising Assignment for 2015-2016
- L. Approve Open Enrollment Exception from Somerset to New Richmond
- M. Approve 2015 Summer School Registration Book
- N. Approve Youth Option Applications

Motion carried unanimously.

Brad Nemec asked that the start date for summer school be added to an agenda. Superintendent Rosburg shared this will be added in May.

**Discussion:**

Business Services: *Replacement of Staff Laptops Using Lease Format:* Moulton spoke of the replacement of staff laptops being leased and this is a good choice for the district. Colbeth asked about the laptops and Google running on them. Rosburg answered that these replacement laptops are for staff not students. Wishard asked if this would be going out for bids, Rosburg answered that it will be sent out for bids. RMM will receive the specs, do the RFP work and present the information to Dave Gerberding, Director of Business Services and Operations.

Governance Committee: *Updates to NEOLA Policies (1<sup>st</sup> Readings):* Committee Chair Connor spoke of the first readings on the updates to the NEOLA policies. There were no questions brought forward.  
*NEOLA Technology Excellence Education Policy:* Committee Chair Connor spoke of the first readings of the NEOLA Technology Excellence Education Policy. There were no questions brought forward.

*Special Session:* Rosburg explained that the current RMM rep is no longer with RMM. Rimon Moses will now lead the account management team with assistance from Dan Johnson. Moses and Johnson attended the special session on April 13, 2015. Topics covered included; VMWare issues and concerns, complex to simple infrastructure plan, saving/backup onsite versus saving backup in the cloud, Google for education versus Microsoft Exchange and O365 and

BYOD versus district provided hybrid. Colbeth asked of the timeframe on the specs. Rosburg asked the media specialists the next day to begin gathering the info that is needed to be shared with the admin team, teachers and board. It is hopeful that mid-May there will be information gathered.

**Superintendent Report:** Superintendent Rosburg provided the enrollment report to date, stating enrollment is at 1,597 students this month which is done a few from last month. Tentative Committee Meetings are scheduled for Monday, May 4, 2015. Facilities and Governance are slated to meet in May as well as the Human Resources Committee.

**CESA 11 Advisory Board Position:** Due to changing of board members, the CESA board member position is open. The question is should Somerset elect someone or let a new school that has been waiting to be part of the CESA team join. Somerset may keep the seat or let another district sit on the seat with the knowledge that Somerset may get it back in two years. Colbeth shared it is beneficial to have someone on the CESA board. Walters spoke of past board member, Catherine Cranston and how helpful she was in getting Tom up to speed. Walters would like to see a sitting board member take this role as he knows how much there is to learn and how big the time commitment is. The board agreed that representation is important. Rosburg will share with CESA that Somerset would like to continue being part of this board.

**Board Report:** *CESA 11 Update:* Walters spoke of the student loan forgiveness program as long as the requestor is part of the public work sector. Members of the audience shared that they applied but were not accepted. It may work for some but not all. Rosburg shared that he knew of one individual that it worked for. Walters will be attending a retirement at the next CESA meeting for an employee that was a long term CESA employee.

*Community and School Involvement:* Wishard spoke of the hard work and dedication that goes into the Somerset Memorial Scholarship fundraiser. Colbeth asked about the advertising of the event. Wishard shared it was not well attended this year.

**Student Council Report:** Student Council Representative John Siggins reported that they are in the process of getting ready for the Annual Community Day which is Friday, May 22, 2015. They are getting sites ready for teachers to take students to. Please contact the high school if you are aware of anyone that needs help. Seniors have received their cap and gowns and are working on graduation plans. The juniors had optional ACT testing on Saturday, 4/18/15 and Somerset was a testing site. The Plan/Explore testing will be starting up soon. Spring starts are in full swing and the weather has been cooperative. Colbeth asked who could all participate and Siggins aid it has typically been students and staff. Wishard asked if a rain date had been yet set.

**Directors and Principals Report:** Elementary School Principal Dr. Chris Kamrath spoke of the Badger 3-8 testing has just started and will last for two weeks. A fundraiser at the elementary school has just wrapped up, the funds raised will go to the PBIS program and for more equipment to be purchased for the JK building. Just under \$4k was raised. Kamrath also explained the PBIS (Positive Behavior in Schools) program that will be implemented next year. The elementary school is planning an end of the year picnic for all to attend.

Middle School Principal Sara Eichten spoke of huge growth by students, some are no longer in the RtI program and are working in the classroom, they are succeeding thanks to the extra support they had been given. Gunther asked High School Principal Chris Moore about the job shadowing program at the high school. Moore stated it is going well and has been an excellent learning experience for the students that are participating.

**Action:**

**Approve the Appointment of the 2014 CESA Convention Representative:** Colbeth moved with second by Gunther to Approve the Appointment of Mike Connor as the 2015 CESA Convention Representative. Motion carried unanimously.

**Installation and Oath of Office:** Re-elected board member Brian Moulton and newly elected members

Nancy Dressel and Patty Schachtner repeated the Oath of Office and were installed as members for a three-year term. Board Clerk Wishard administered the oath to the three members and the official documents were signed.

**Gunther moved, with second by Walters to move to Closed Session of the Board in Accordance with State Statute 19.85 (1) (c) for the purpose of strategizing early retirement incentives for a district teacher.** Upon roll call vote, all voted yes to move to closed session. In closed session, the board strategized and discussed a board approved early retirement for a teacher. Colbeth moved, with second by Wishard to approve early retirement incentives for a district teacher. Upon roll call vote, all voted yes to approve early retirement incentives for a district teacher. Motion passed.

Gunther moved, with second by Walters to move out of closed session. Upon roll call vote, all voted yes to move out of closed session.

**Announce any Decisions coming out of Closed Session:** Moulton stated the board had approved early retirement incentives for a district teacher.

Walters moved with second by Connor to adjourn at 8:56. Motion carried.

Brian Moulton, President

Tamara Wishard, Clerk